

# Company Name: XYZ

Address: 25/ycz, Newyork.

## Employee Satisfaction Survey Questionnaire

Date of Survey:

Concern Area	Survey Questions	Rating Scale									
		1	2	3	4	5	6	7	8	9	10
General Feedback	Useful and constructive feedbacks are received from my manager.										
	Adequate feedback is received for my performance.										
	Employee performance evaluations are fair and appropriate.										
	Supervisor gives me praise and recognition for doing good job.										
	Teamwork is encouraged in the organization										
Purpose and Direction	I understand my work contribution to the overall success of the organization.										
	Mission and the goals of the organization is shared with me.										
	I am familiar with and understand the organization's strategic goals.										
Compensation	Competitive salary paid with similar jobs I might find elsewhere.										
	I am paid fairly for the work I do.										
	I am satisfied with my benefit package.										
Workplace and Resources	Workplace is safe & comfortable to do work.										
	Necessary information systems are in place and accessible to get my job done.										
Communication	Communication is encouraged throughout the organization.										
	Information and knowledge sharing is open within this organization.										
Growth Opportunity & Work-Life Balance	Adequate career growth opportunities are available in this organization.										
	My manager is interested for my professional development and advancement.										
	Necessary trainings are provided to do my job well.										
	The Organization supports a balance between work and personal life.										
	I am able to satisfy both my job and family.										
	My job does not cause unreasonable amounts of stress in my life.										
Respect for Employees	This organization respects its employees										
Fairness & Respect for Employees	Employee's job satisfaction is a top priority to the senior management.										
	Senior managers demonstrate very strong leadership skills.										
	Promotion and career advancement policies are always fair in the organization.										
	Employees can share their opinions comfortably.										
	Senior management is interested on employee opinions and ideas.										
	Poor performance is effectively addressed throughout the organization.										

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Signature of Surveyer

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Checked and Varified By